



STALLION TECHNOLOGIES (NIG) LTD

No. 167 First East Circular Road, Benin City, Nigeria

Date: August 19, 2025

Mr. Dondo Gershon Terese,
House of Sharon, plot 51, Jesus Copper
Street, off Lucky way, Ikpoba Hill, Benin
City, Edo State.

OFFER OF EMPLOYMENT

Dear Mr. Terese,

We are pleased to extend to you an offer of employment with **Stallion Technologies (Nig) Ltd** for the position of **Tech Operations Staff**. We believe your skills and experience will make a valuable contribution to our organization.

POSITION DETAILS

Job Title: Tech Operations Staff.
Department: Tech Operations.
Employment Type: Full-time.
Reporting Structure: Report to Tech Operations Manager.

COMPENSATION PACKAGE

Monthly Salary: ₦100,000 (One Hundred Thousand Naira)
Payment Schedule: Monthly, in arrears
Training Period Compensation: ₦50,000 (Fifty Thousand Naira) for the first month during training

period.

Full Salary Commencement: After successful completion of training period.

TRAINING PERIOD

Training Start Date: August 19, 2025

Training End Date: September 18, 2025

Duration: One (1) month comprehensive training program

During your training period, you will receive 50% of your full salary (₦50,000). Upon successful completion of the training program, you will begin receiving your full monthly salary of ₦100,000.

WORK ARRANGEMENT

Office Attendance: Three (3) days per week - Mondays, Wednesdays, and Fridays

Office Location: No. 167 First East Circular Road, Benin City, Nigeria

Remote Work: Available on non-office days, subject to workload requirements

Field Work: When physical supervision or on-site technical work is required, office attendance may be adjusted accordingly

JOB RESPONSIBILITIES

As a **Tech Operations Staff** with **Tech Sales** responsibilities, your duties will include but are not limited to:

Responsibilities:

- Maintain professional communication with clients, vendors, and team members
- Participate in team meetings and contribute to strategic planning
- Maintain relationships with existing clients and provide ongoing technical support
- Develop and maintain customer database and sales reports
- Cross-sell and upsell technology services to existing clients
- Prepare regular reports on operations and sales activities
- Ensure adherence to company policies and procedures
- Contribute to continuous improvement initiatives

TERMS AND CONDITIONS

1. **Probationary Period:** Your employment will be subject to a satisfactory completion of the training period and subsequent three (3) months probationary period.
2. **Confidentiality:** You will be required to sign a confidentiality agreement protecting company and client information.
3. **Performance Review:** Regular performance evaluations will be conducted to ensure mutual satisfaction and professional development.
4. **Termination:** Employment may be terminated by either party with appropriate notice as per Nigerian labor laws.

ACCEPTANCE

To accept this offer, please sign and return one copy of this letter by **August 20, 2025**. Your failure to respond by this date may result in withdrawal of this offer.

We look forward to welcoming you to the Stallion Technologies team and are excited about the contributions you will make to our continued success.

Should you have any questions regarding this offer, please do not hesitate to contact Miss Mworina Adamson, head of Tech Operations Department.

Sincerely,

ACCEPTANCE

I, **Dondo Gershon Terese**, hereby accept the terms and conditions of employment as outlined in this offer letter.

Signature: _____ Date: _____

Miss. Mworina Adamson,
Sales Executive,
Client Integration and Tech Operation
Department.

Signature: _____ Date: _____

This offer is contingent upon satisfactory completion of background checks and verification of credentials as required by company policy.

Mworina Adamson

2025-09-01

