

STALLION TECHNOLOGIES (NIG) LTD

4333 Old Branch Avenue

Temple Hills, MD 20748

USA

Tel: 202-983-9937

October 10th, 2025

THIS AGREEMENT made this 10th day of October 2025, effective on same day, between Mark Okoth [hereinafter referred to as "Independent Sales and Marketing Agent"] as an Independent Contractor, and Stallion Technologies Ltd, [hereinafter referred to as "Corporation"] a Virginia USA and Online Client Search and Services Organization.

WHEREAS the Independent Sales and Marketing Agent agrees to provide services in sales and marketing for Organization's online products and services which includes our online AdvanceQT Business Provider Freelance, Appointment and Reservation Management Systems (ARMS), Electronic Records System (OTR), AdvanceQT, Quest CTS System and Corporation may opt for one or a combination of any of these services, or additional IT innovative products which may include as specified.

- A. Client Scheduling and Customer Service Search
- B. Job Seeker and Personal Contact Modules
- C. HMS/EMR/OTR System and Office Billing Services
- D. Employer List Module
- E. Other Advance Client IT Designed Products

1. COMPENSATION AND RELATED TERMS

A. Compensation

1. Compensation level – Agent partner shall receive a biweekly fee



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base fee of \$25 for back up 2nd call coverage of chat line currently scheduled for EAT time for 4 days a week once such schedule is assigned. Agent will also receive 3% of all fees collected by the corporation from service providers brought into the AdvanceQT/Healthcare800 Platform by Sales Agent, and \$0.50 to \$2 for fully activated service provider in the network.

2. Additional Pay or Stipend may be offered until agent commission pay is obtainable by Agent sales, as enclosed here with or in supporting documents

3. Remote Independent Online Sales and Marketing Agent will be responsible to handle their day to day working activities at their available on designated work hours a day. Organization may offer support set up fees to agents to help set up and pay for call or online services, currently \$10 - \$25.

4. Agent must have a functional PC work environment with reliable Internet service and a smartphone to support audio and visual internet services.

5. Work location would be remote from your current home or office location.

6. A 3 consecutive months of no required sales, Agent will need a completion of a designated sales and marketing retraining or meeting with Stallion Tech Sales and marketing Officer to examine mitigating factors and improve lack of sales. Commission rate is set at 5% of every monthly completed sales client paid fee to the Corporation.

7. Duty oversight of your duties will be handled from our USA or local area office by an assigned manager, which will be assigned by your placement department officer.

2. AGENT OBLIGATIONS:

2.1 Complete the Stallion Technologies Ltd Sales and Marketing Training, onboarding as scheduled for Agents and be certified as completed required training and or an onboarding by the Corporation.



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2.2 Provide effective sales and marketing to recruit users, businesses providers and meet Corporation monthly marketing sales goals.

2.3 Attend Corporation Sales and Marketing continuous departmental training and monthly review sessions, and other scheduled marketing seminars, Corporate Presentation sessions or regional events as scheduled with advance notice to the Agent.

2.4 Agent shall at all times maintain professional standards and ethical standards consistent with all state laws and regulations, licensing required by the corporations or Any state regulating authorities in the respective jurisdiction applicable to the agent. Agent shall maintain a conduct of good moral character and remain in a state of sound mental functioning. Agent shall be deemed capable by corporation to perform their duties as an agent.

111. CONTRACT TERMS

3.1 Termination for Cause. In the event that the Agent fails to keep, observe or perform any covenant, term or provision set by the Corporation the Agent hereby acknowledges that the Corporation maintains the right to terminate the contract under the terms required by this contract.

3.2 Voluntary Inactive Status. A request to hold active services of this Contract with cause may be sent by Corporations or Agent for a specified period or indefinitely and with such Cause noted. If voluntary inactive status is requested by the agent, it will be reviewed and approved in writing by the Corporation for the specific time requested or any other period as the corporations deem fit. Such approval will also specify with continued payment or without payment of existing monthly commission.

3.3 Effect of Termination. This Agreement shall remain in full force and effect during the period between the date that notice of termination is given and the effective date of such termination. As of the date of termination of this



Agreement, this Agreement shall be of no further force and effect, and each of the parties hereto shall be discharged from all rights, duties, and obligations under this Agreement.

3.4 Severability. In the event any portion of this Agreement is found to be void, illegal or unenforceable, the validity or enforceability of any other portion shall not be affected

3.5. Governing Law. This Agreement shall be governed by and construed in accordance with the applicable federal laws and regulations and the laws of the State of Virginia USA or a designated local country where Stallion Technologies Ltd has so designated as responsible Stallion Technology department HQ for Agent services.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed in their names by the undersigned officers, the same being duly authorized to do so.
Independent Sales and Marketing Agent/ Agency Organization.

Client Name:

Date

Corporate Officer:
Stallion Technologies Ltd

Date



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