

LACKSON M. KAUNDA, MSN, APRN, FNP-C

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REGISTERED PROFESSIONAL NURSE

Advanced Practice Registered Nurse (APRN) with over 6 years of Registered Nurse experience in progressive care, emergency medicine and leadership experience in providing extraordinary care to patients, help them understand the healing process, as well as serve patients and their families by being an excellent, compassionate, and positive member of the healthcare team. Proven track record of successfully spearheading comprehensive services as well as measures to prevent patient fall programs. Led aggressive organizational structuring efforts and implemented plans that maximized revenue growth and profit returns. Experienced in facilitating change in the workforce by standardizing operations to improve financial and quality performance standards.

Patient Care management • Team Building & Leadership • Change & Process Improvement • Recruitment & Staffing • Emergency Medication • Quality Improvement • Dysrhythmia Management • Diversity Team Management

ACCOMPLIMENT & LEADERSHIP EXCELLENCE

- Provided leadership in managing day-to-day clinical operations. Monitored staff resource utilization, hired new staff and precepted graduate nursing staff, and managed work schedules for the department.
- Provided flawless management of customer relationships by successfully resolving complex/sensitive administrative issues and disputes by providing exemplary customer service within healthcare environment management and health services administration.
- Performed wide range of human resource functions in recruiting employees, improving employee retention rates, supporting organization development, implementing policies and procedures, and counseling employees.
- Implemented training and incentive programs to enhance performance and employee morale.
- Excellent written and verbal communication skills along with organizational skills.
- Proficient in MS (Word, Excel, Access, Visio and Outlook), easily adapts to new technology and software.

EDUCATION

Master of Science in Nursing (MSN), Family Nurse Practitioner (FNP), Chamberlain University-Chicago Illinois	July. 2023
Bachelor of Science in Nursing (BSN) Advent-Health University-Orlando	April. 2017
Diploma in Marketing Institute of Commercial Management (UK)	August. 2004
Diploma in General Agriculture Zambia College of Agriculture-Monze (Zambia)	Sept. 1996

PROFESSIONAL CERTIFICATIONS & LICENSURE

Florida License # F09230729	Expires Sept. 2028
Florida Compact Registered Nurse (RN)	Expires April 2025
Advanced Cardiac Life Support (ACLS)	Expires June 2025
Pediatric Advanced Life Support (PALS)	Expires June 2025
Basic Life Support (BLS)	Expires June 2025
NIH Stroke	Expires Jan. 2024
ENPC	Expires Dec. 2025
TNCC	Expires Dec. 2025

PRACTICUM EXPERIENCES

NR 511: Differential Diagnosis & Practicum-First practicum experience, learned the use of clinical practice guidelines, use of differential diagnoses and during week four, a VISE call with professor and preceptor. 125 documented hours.

NR 601: Primary Care of the Maturing & Aged Family Practicum - Care of the elderly, including learning diseases and medications as elderly population are affected. Considerations when caring for this population. 125 documented hours.

NR 602: Primary Care of the Childbearing & Childrearing Family Practicum – Learned the care of childbearing, children and various illnesses in primary care including vaccinations and management of pregnancies and well woman exams. 125 documented hours.

NR 603: Advanced Clinical Diagnosis & Practice across the Lifespan Practicum - During this practicum learned collaboration with higher level specialists for failed or expert care for the family medicine patient. 125 documented hours

NR667: APN Capstone & Practicum- This is the last practicum preparing for the board certification. 125 hours at course conclusion required.

WORK EXPERIENCE

REGISTERED NURSE-EMERGENCY DEPARTMENT

- Working as an Emergency Registered Nurse. The role as an ED nurse involves triaging, caring for patients who come in through the ED, and making critical decisions before the provider see the patients. The role requires a close monitoring and frequent assessment and increased level of surveillance since the patient's situation can change in a blink of an eye. Some patients receive complex medications that require titrations based on vital signs and laboratory values. Assist with a variety of

bedside procedures including insertion and drainage (I&D), closed reductions and splints, laceration repair set ups, central line insertions, emergent intubations, cardio versions, and chest tube insertions.

Banner Estrella Medical Center, AZ

December 2020-March 2021

ASSISTANT CHARGE NURSE –

Attended staff meetings and addressed immediate staff/patient safety concerns within a specific timeframe.

Approved monthly schedules, shift trades, overtime and vacation time per unit needs.

Reviewed and amended policies and procedure to align with organizational business strategy.

ADDITIONAL WORK EXPERIENCE

REGISTERED NURSE , Advent-Health Partin Settlement, Kissimmee, FL	June 2022 – To date
REGISTERED NURSE , Rockledge Regional Medical Center, FL	March 22-June 2022
REGISTERED NURSE , UT-Health East, Texas	Jan 2022-March 2022
REGISTERED NURSE , Brandon Regional Hospital, FL	Sept 2021-Dec 2021
REGISTERED NURSE , UCF-Lake Nona Medical Center, FL	April 2021-Sept 2021
REGISTERED NURSE , Banner Estrella Medical Center, AZ	Dec 2020-April 2021
REGISTERED NURSE , Advent-Health, Kissimmee, FL	Nov 2017-Nov 2020
PATIENT CARE TECHNICIAN , Orlando Health, Orlando, FL	July 2015- April 2017

PROFESSIONAL AFFILIATIONS

- American Association of Nurse Practitioner’s (AANP), Member
- Emergency Nurses Association (ENA), Member
- American Nurses Association (ANA), Member
- Florida Nurses Association (FNA), Member
- The Metropolitan Orlando Chapter of AACN, Member
- American Heart Association (AHA), Member
- American Stroke Association (ASA), Member

AWARDS AND ACKNOWLEDGEMENTS

TYPE OF AWARD / AWARD DESCRIPTION

Dean's List Spring and Fall 2017

- Adventist University of Health Sciences, Orlando, FL

COMMUNITY /VOLUNTEER WORK

- Forest Lake Academy School April 2015
- Ephraim Project – Downtown Orlando June 2016