**[Social Services Political Science](https://www.postjobfree.com/resume/ady17f/social-services-political-buffalo-ny)**

**Location:**Buffalo, NY

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**Resume:**

Karl Richard Spencer

Professor

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linkedin.com/in/karl-spencer-78b42a17a • West Seneca, NY

Accomplished professional with extensive experience teaching Political Science and Policy Analysis to students from diverse background while instilling an inclusive/equity-based culture to drive academic excellence.

Track record of fostering learning and development of professional from public and government sectors on emerging trends in public policy. Excel at designing curriculum and courses in line with individual competencies while conducting innovative assessments to drive learner engagement. Instrumental in leveraging productive teaching methodologies and organizing classroom activities to continually fulfill differentiated learning needs. Adept at evaluating the effectiveness of current education programs and proposing critical insights geared toward academic and institutional performance optimization. Technically proficient in utilizing industry standard solutions to deliver on-campus as well as online lectures. Willing to relocate outside Buffalo Area in remotely operating and hybrid environments.

Areas of Expertise

Teaching & Instruction

Course & Curriculum Design

Learner Engagement

Performance Improvement

Online & Virtual Instruction

Learning & Development

Assessments & Examinations

Education Program Oversight

Diversity, Equity & Inclusion

Professional Experience

Assistant Professor, Erie Community College South Campus, NY 2013 – Present

Develop new learning materials for learners and interactive online assignments to improve student engagement within public sector. Initiate, facilitate, and moderate classroom discussions to promote an open learning environment. Maintain regularity scheduled office hours to advise and assist learners in academic matters. Provide departmental leadership in curriculum development at the course and program level. Conduct small groups and individual classroom activities based on differentiated learning needs to ensure all students are learning at full potential. Performed periodic faculty/staff evaluations within the department, providing appropriate and timely feedback.

●Increased rates of information retention by migrating from traditional to online teaching.

●Earned reputation as a distinguished Political Science Professor on South campus.

Adjunct Professor, Hilbert College, NY 2012– 2016

Devised assigned courses and lectures in compliance with university’s policies, and regulations. Taught learners on diverse topics, encompassing all aspects of public policy and best practices, ethics and development, leadership and organizational management, finance and budgeting, research and data analysis, advanced problem-solving, and critical thinking. Applied appropriate assessment tools and strategies to evaluate and promote the continuous intellectual development of students.

●Fostered productive learning environment to encourages learners’ active participation in class discussions, group projects, presentations, and assignments.

●Enhanced learning and development of diverse individuals, such as colleagues, managers, and support assistants through effective collaboration.

●Delivered graduate-level seminar and online independent graduate seminar for a FBI agent.

Additional Experience

Child Support Investigator, Erie County Dept. of Social Services, Buffalo, NY

Social Services Examiner, Erie County Dept. of Social Services, Buffalo, NY

Dispatcher, Adelphia Cablevision Inc., Buffalo, NY

Education

Master of Science in Human Services Management, SUNY Buffalo State University, Buffalo, NY

Master of Arts Degree in Political Science, SUNY Buffalo State University, Buffalo, NY