## STALLION TECHNOLOGIES LTD IT PROGRAMMING SERVICES AGREEMENT

THIS AGREEMENT made this 9th\_ day of August 2021, effective on the same day between Manek Tech [hereinafter referred to as "IT Programming Partners or IPP" as an Independent Contractor, and Stallion Technologies Ltd, [hereinafter referred to as "Corporation"] a Virginia USA based IT Technologies Development and Services Organization.

WHEREAS the IT Programming Partners agrees to provide services in IT Online Programming services in Microsoft dot Net, PHP or other programming languages as well as other IT online Networking programming work which includes our online Health Provider Appointment Management Systems (HPAMS) Medicrus, Electronic Medical Records System (EMR) Medicrus, AdvanceQT, Quest CTS Electronic Office System, Iprops Store, Quest Jobs and Event Online, TTimesworld and other corporations IT online development concepts currently available and future development items. Corporation may opt for one or a combination of any of these development programs to engage IPP at this time or sometime in the future.

## 1. COMPENSATION AND RELATED TERMS

A. Compensation

The Corporation will the Employee Programmer model at 8 hours a day for 5 days a week at \$2,200 for 160hrs a month for a proficient caliber programmer in Asp.net programmer or \$1,100 for 80hrs a month Programmer same designation work hours as reviewed and accepted by both parties now and from time to time. The corporation shall decide how to engage programmers work depending on the project we assigned to Programmer and their programming proficiencies.

B. All compensation shall be paid at 50% advance upon interview and accepting the services of a designated programmer. Advance payment will be made only with a verified programmer work platform in a local server work environment in an IPP server and a completed live display platform in the Corporation's live server in the initial assignment and every assignment. This 50% would also be paid at the commencement of every monthly phase work within 1 - 4 days of the commencement of the monthly work. The remaining 50% would invoiced at the end of 2nd week of work and be paid on or within 7 days of the invoice date.

C. Project Programming Work and Source Codes of Completed Work

1. Task A - Asp.net Database in certain language proficiency. - Applicable for this initial work engagement.

- 2. Task B PHP Database Currently not in need.
- 3. Other Programming Designated Languages Currently not in need.
- 4. Online IT Networking and Programming Work Currently not in need.

Corporation is and will remain owner of all programming codes developed during the work period. IPP would not utilize such codes for other services without prior written consent of the Corporation. All completed codes on each assignment, must be completely uploaded into an owner's cloud designated Hub belonging to the Corporation, so shared coding with other Corporation's programmer or other IPP of the corporation may be engaged without delay or poor coordination, before such codes are uploaded into the Corporation's live work platform and then into the public live domain or website for that assignment.

## TERMS

- 1. IT Programming Partners will be responsible to handle their day to day working equipment's, workplace activities need, local work platforms needed for full IT Programming duties, IT software, IT Hardware, Online Platforms needed for review of completed work, Access to such platforms, all IT Programming skills levels needed for full performance of IT Programming job required of IPP at the agreed available determined hours specified herein. Such hours shall be determined by the Corporation based on USA time zone work hours or other reasonable time deem needed by Corporation based on time zones in other country locations to attain daily IT Programming needs of our Online IT Network services.
- 2. IPP must have a functional IT Programming Professional grade PCs work environment with reliable Internet service and a smartphone to support audio and visual internet services.
- 3. Work location may would be at IPP's office location, or other designated remote location, which must be identify at such work location/s and acceptable to the Corporation.

4. The Corporation will provide daily duty oversight of all IPP Programming duties and will be handled such online review oversight from our USA or other designated local area office by an assigned IT Programming or administrative manager, which will be assigned upon each assignment. At any time during the assignment of a virtual employee selected and engaged, they corporation may determine the inadequacy of that programmer, or the project itself for other reasons and may opt to seek a replacement or terminate the services of that project all together. In any such case the Corporation will only pay the portion of work completed up to that day of the notice to the IPP and all developed source code will be required uploaded to the owner hub account at the Source code cloud file.

3. Other IT Programmer Partners Obligations:

1 Provide IT Programmer for each project as assigned, who must complete the Stallion Technologies Ltd initial IT Programming proficiency evaluation for each project as assigned and designated for IPP.

2. Provide effective Programmers in Dot.net, PHP, online network programming, other needed programming languages or needed online services work recruit to meet Corporation designated or needed IT needs as assigned.

3. Attend Corporation IT meeting sessions, continuous IT departmental daily or weekly review sessions, (as frequently as scheduled normally daily), and other scheduled IT Sale, Customer service, marketing or administrative seminars or meetings, wherein Corporate determines an IT programming presentation would be required and or other regional events as scheduled with advance notice IPP or a specified programmer.

## V. CONTRACT TERMS

5.1 Severability. In the event any portion of this Agreement is found to be void, illegal or unenforceable, the validity or enforceability of any other portion shall not be affected

5.2 Governing Law. This Agreement shall be governed by and construed in accordance with the applicable federal laws and regulations and the laws of the State of Virginia or a designated local country where Stallion Technologies Ltd is also located or working with IPP.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed in their names by the undersigned officers, the same being duly authorized to do so.

IT Programming Partner / Vicky Shah, and Manek Tech PVT India

Signed:

Title:

Date:

Stallion Technologies Ltd or Authorized Representative of the

Corporation

Signed:

ned: Title: Vicky Shah Vicky Shah

Date:10-Aug-2021