

NONE DISCLOSURE NONE COMPETE AGREEMENT

THIS AGREEMENT, made this 21th day of December 2021 between hereinafter referred to as *Independent Sales and Marketing Agent* (ISMA) and *HealthCare800, AdvanceQT, Stallion Technologies Ltd*, and its Partners [hereinafter referred to as "*Corporation or Company*"] a Provider of Innovative IT Health Care and Technology Development Products.

WHEREAS The Corporation intends to engage Agents under this Agreement in the use of technology information products of Healthcare800, Advance QT some in development, others fully formed, and notes as follows:

1. Engagemst: Corporation is interested in engaging Agents to perform services relating to our online products, along with other existing products in the field of business or clients leads, online professional searches, which the Company has disclosed or may disclose now and in the future.

2. Definition of Confidential Information. "Confidential Information" means any oral, written, graphic, text or machine-readable information which appears to a reasonable person to be confidential or proprietary information.

3. Nondisclosure of Confidential Information


a. ISMA agrees not to use any Confidential Information disclosed by the Company for its own use. ISMA shall not disclose or permit disclosure of any Confidential Information of the Company to any of its own Company use or other related or none related third parties' entities or individuals, other than directors, officers, employees, consultants, and agents who are approved by the Company.

No Duplication; Return of Materials and Non Compete Clause. ISMA agrees, except as otherwise expressly authorized by our Company, not to up make any copies or duplicates of any Confidential Information and not to use any information obtained or learned in association or collaborative efforts with Corporation for his own business organization, or a third-party organization, while contracted with Corporation and upon termination of a contract with Corporation for a period of 12 months. The corporations would seek to obtain all monetary gains, and good will obtain by ISMA for such unauthorized disclosure.

No Rights Granted. Nothing in this Agreement shall be construed as granting any rights under any patent, copyright or other intellectual property right of the Company.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed in the names by the undersigned officers, the same being duly authorized to do so.

By: FAUZIAT LAHAL

Date 24TH DECEMBER, 2021. 

By: _____ Date: _____
HealthCare800, AdvanceQT, Stallion Technologies Ltd or Authorized Representative of the Corporation

STALLION TECHNOLOGIES LTD

Placement for Independent IT Sales and Marketing Agent

01242 Laval.

Congratulations on your successful interview with Stallion Technologies Ltd. We would be glad to offer you a placement as an Online Independent Sales and Marketing Agent (ISMA), following a successful completion of a Sales and Marketing Agent Training. We are delighted to get started on this process with you. Here are the Offer Terms:

1. Independent Online Sales and Marketing Agents will be responsible to handle their own day to day working activities at their available or flexible hours to attain daily sales.
2. You must have a functional PC work environment with reliable Internet service and a smartphone to support audio and visual internet services.
3. Work location would be remote at your current home or office location. You must identify such a work location before accepting this offer.
4. Complete a **2 - 4 weeks training period of 10 - 15 training sessions** commencing from acceptance of this agreement, with online remote training sessions of about 2 hours or more each session, until all required sessions are completed and we will certify that you have completed all needed proficiencies for an Independent Sales and Marketing Agent or Agency (ISMA) level for Stallion Technologies. Sessions are scheduled, at 3 to 5 sessions a week on a specified schedule to be made available weekly.
6. Stipend compensation of N7.5K will be granted for completing the training at **N7.5K for 2 weeks**. If your training extends to additional 2 more weeks, we would pay an

additional **N5K** for the **additional 2 weeks** of training. A monthly remuneration for sales and marketing sign ups as follows

a. ISMA rate for ISMA work after the employed period. **A commission rate of 7% of all monthly sales plus N12K monthly Data/Phone/Sales support stipend**

A monthly minimum of 10 sign ups (Business Providers level) is required to maintain Agent status. All sales completed while employed (If once employed with the company) will be carried over to ISMA services and commission will be paid at 7% (ISMA rate) instead of the 3% paid for the employed sales and marketing staff rate.

b. An Agent with 3 consecutive months of less than minimum required sales, will need a completion of a designated review session with area sales and marketing director to continue services or a mutual termination of Agent.

c. A monthly base pay as specified is paid to every Agent that meets the minimum: sign ups plus the monthly assigned commission of each sale to the Agent's sign up clients.

- Agents with less than the designated minimum monthly signups will be required to meet their uncompleted rates.

7. The duty of oversight of your work will be handled from our USA or a local area office in any country by an assigned manager, which will be assigned upon completion of your training.

8. Upon acceptance of these terms, a Non-disclosure and non-compete agreement will be required between Agent and the company before commencement of Agent Training and upon completion of the training, an Agent or Agency Contract must be entered between Agent/Agency and the Corporations effective on or before Agent/Agency start date

Please review and reply to confirm acceptance of these terms. A notice of our organization Agent training schedule and the nondisclosure and non-compete clause agreement will be sent to you shortly upon your acceptance.

 24/12/21

ISMA (signature & date)

Stallion technologies