

STALLION TECHNOLOGIES LTD
SALES AND MARKETING SERVICES AGREEMENT

THIS AGREEMENT made this 2nd_ day of April 2021, effective on the_5th day of April, 2021 between _Saint Kayode Olorunsola and Highpend Solutions [hereinafter referred to as "Independent Sales and Marketing Agent"] as an Independent Contractor, and Stallion Technologies Ltd, [hereinafter referred to as "Corporation"] a Virginia USA based Health Care Client Search and Services Organization.

WHEREAS the Independent Sales and Marketing Agent agrees to provide services in sales and marketing Organizations products and services which includes our online Health Provider Appointment Management Systems (HPAMS), Electronic Medical Records System (EMR), AdvanceQT, Quest System and Corporation may opt for one or a combination of any of these services, which would be here specified.

- A. Client Scheduling and Customer Service Search
- B. Job Seeker and Personal Contact Modules
- C. HMS/EMR System and Office Billing Services
- D. Employer List Module
- E. Other Advance Client IT Designed Products

1. COMPENSATION AND RELATED TERMS

- A. Compensation
 - 1. Compensation level

For your level entry to level 1

- 2. Signed Up User - N50 (Signed Up User Must be active with Account Credential Access)
- 3. Signed Up Provider/Business – N400 (Signed Up Business Must be Onboarded and Active with the Account Credential Access).
- 4. Base Pay of N12K.
- 5. Here are the Offer Compensation Terms:
 - 6. Independent Online Sales and Marketing Agent will be responsible to handle their day to day working activities at their available or flexible hours to attain daily sales.
 - 7. . You must have a functional PC work environment with reliable Internet service and a smartphone to support audio and visual internet services.
 - 8. . Work location would be remote at your current home or office location. You must identify such work location before accepting this offer.
 - 9. 2 - 3 weeks training period of 7 - 9 training sessions commencing from acceptance.

with online remote training sessions of about 10 hours or more a week, until all required sessions are completed, and we will certify that you have completed all needed proficiencies for an Independent Sales and Marketing Agent or Agency level for Stallion Technologies. Sessions are scheduled for 2 hours each, at 2 to 3 sessions a week on a flexible schedule best to accommodate an Agent in training's normal work schedule.

10. Stipend compensation of N10K will be granted for completing the training and a monthly remuneration for sales and marketing sign ups as follows:
11. A monthly minimum of 50 sign ups (either Users or Providers level) is required to maintain Agent status.
12. - 3 consecutive months of less than minimum required sales, will need a completion of a designated 3 session sales and marketing retraining to continue services or a mutual termination of Agent.
13. c. A monthly base pay of N12K is paid to every Agent that meets the 50 minimum sign ups plus the specific amount assigned to the designated signed up users. 14. - Agents with less than the designated minimum monthly signups will be paid directly for the number of total sign ups completed and would not receive the monthly base payment.
15. Duty oversight of your part time duty will be handled from our USA or local area office by an assigned manager, which will be assigned upon completion of your training.

B. ISMA Level 2 Agent/Agency with Products and Business Provider Fees Commission:

Once an Agent qualifies for a Level 2 Agent or Agency, with the current qualification criteria at the time of request, Agent may request the Corporation to advance to a Level 2 Agent or Agency, in which level a percentage of all agreed collection or payment made by clients signed up under Agent as negotiated and agreed with Corporation would henceforth be remunerated to Agent. To qualify for Level 2 Agent, Sales Agent must complete at least 12 months of service as Agent level 1 and complete a minimum of 2,000 users or Business sign ups or the actual company required minimums at the time of the request. If an Agency option is requested, Agent must also have a registered business in a known government territory verified and accepted by the Corporation. All agreed Level 2 Agent/Agencies rates will be **added to Agent's Agreement.**

2. AGENT OBLIGATIONS:

- 2.1 Complete the Stallion Technologies Ltd Sales and Marketing Training as scheduled for Agents and be certified as completed the training by the Corporation.
- 2.2 Provide effective sales and marketing to recruit users, businesses providers and meet Corporation monthly marketing sales goals.

2.3 Attend Corporation Sales and Marketing continuous departmental training and monthly review sessions, (Normally once or twice monthly), and other scheduled marketing seminars, Corporate Presentation sessions or other regional events as scheduled with advance notice to the Agent.

V. CONTRACT TERMS

5.1 Severability. In the event any portion of this Agreement is found to be void, illegal or unenforceable, the validity or enforceability of any other portion shall not be affected

5.2 Governing Law. This Agreement shall be governed by and construed in accordance with the applicable federal laws and regulations and the laws of the State of Virginia or a designated local country where Stallion Technologies Ltd is also located.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed in their names by the undersigned officers, the same being duly authorized to do so.


Independent Sales and Marketing Agent/ Agency Organization

Signed: Title: 02/04/2021: Saint Kayode Olorunsola and Highpend
Solutions



4/4/21

Signed: Title; Date: Stallion Technologies Ltd or Authorized
Representative of the Corporation

Operations Manager
 05/04/21