

# Lillian Radack M.S., BCBA, LABA

Board Certified Behavior Analyst | Licensed Applied Behavior Analyst

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Boston, MA

## EDUCATION

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### Simmons University

*Master's of Science in Behavioral Analysis*

- Received Program Director's Scholarship

**Graduated: May 2021**

**GPA: 4.0**

### University of New Hampshire - Durham, NH

*Bachelor of Arts in English, Journalism and Political Science*

- Dean's List 4 years
- America East Commissioner's Honor Roll
- Division I Athletic Scholarship, Women's Soccer Captain
- Teaching English as Second Language Certification

**Graduated: 2017**

**GPA: 3.5**

### St. Thomas Aquinas High School – Dover, NH

**Graduated: 2013**

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## EXPERIENCE

### Board Certified Behavior Analyst – Boston, MA

**Present**

*Bay Cove Human Services*

- Participate in a lead role in the roll-out and implementation of the state-wide Positive Behavior Support (PBS) initiative.
- Monitor and assess employee skills and provide subsequent feedback and training regarding all aspects of Behavior Services processes.
- Designs and provides training for staff and management personnel regarding clinical and behavioral interventions.

### Board Certified Behavior Analyst – Boston, MA

**January 2023- May 2023**

*ABA Centers of America*

- Conduct comprehensive assessments, develop individualized treatment plans, and monitor progress for individuals with autism and other developmental disabilities.
- Implement and supervise ABA-based interventions while providing training and support to Behavior Technicians and Registered Behavior Technicians (RBTs).
- Collaborate with families, educators, and other professionals to ensure a cohesive and practical approach to therapy.
- Regularly review and analyze data to evaluate treatment effectiveness and make necessary adjustments to treatment plans

### Board Certified Behavior Analyst – Boston, MA

**May 2022-January 2023**

*Applied Behavior Institute*

- Provided clinical supervision to a team of Behavior Therapists providing behavioral services to clients in Boston area
- Part of a committee that designed training programs for onboarding employees as well as curated supervision and performance feedback methods to promote treatment integrity, fidelity and employee buy-in
- Focused on evidence-based, research backed treatment by utilizing data to make informed decisions to reinforce positive behaviors

### Board Certified Behavior Analyst – Boston, MA

**January 2022- May 2022**

*Cambridge Health Alliance*

- Provided Applied Behavior Analysis (ABA) to pediatric patients with a range of developmental conditions and behavioral disorders, including Developmental Disabilities, Autism Spectrum Disorder, and other behavioral challenges
- Provided RBT clinical supervision as well as mentoring and training staff in principles of ABA
- As a part of the leadership team, assisted in formatting the Neurodevelopment unit in ABA, working closely with other disciplines to create an evidence-based in-patient program

### Board Certified Behavior Analyst – Boston, MA

**July 2021- December 2021**

*Riverside Community Care, Department of Developmental Services*

- Adjunct Behavior Consultant for DDS Central Middlesex office serving individuals 8 years old to 80 years old
- Conducted assessments, observations, and data analysis, provide trainings, and write programs for individuals living in family homes, group homes and residences in Massachusetts
- Served as the resident behavior consultant for all risk cases and incidents under Middlesex County

**Supervising Behavior Therapist – Greater Boston Area**

**May 2020- April 2021**

*ABLE, HHC*

- Provided applied behavioral therapy supervision and training to therapists in company with new clients
- Provided both direct patient care and accrued 760 clinical hours which included data analysis, interpreting assessment results, writing programs, reading relevant literature and parent training
- Experience conducting Functional behavior assessments including, FA’s, VB-MAPP, ABLLS-R and AFLS

**Instructional Support Teacher, Soccer Coach— Wolfeboro, New Hampshire**

**August 2019-May 2020**

*Brewster Academy*

- As an Instructional Support teacher, I provided the student with an individualized support program that assisted them in acquiring learning skills and strategies for optimal success both at Brewster and beyond
- The strategies and techniques taught allow for the mastery of new skills that guide the student in becoming an independent learner
- Evaluated IEPs and made recommendations for accommodations and goals for students at a high school level

**Behavior Therapist – Greater Boston Area**

**April 2018- August 2019**

*ABACS, LLC*

- Behavior therapist in a fourth-grade public special education classroom in Roxbury, MA
- Assisted students in managing expectations academically and behaviorally throughout the school day while implementing specific data-driven plans
- Confidently administered safety-care protocol with students encountering challenging situations
- Ability to write and run task analysis programs, take narrative Antecedent-Behavior-Consequence data, conduct baseline and graph results

**English Teacher— Chanthaburi, Thailand**

**October 2017- March 2018**

*Anuban Chanthaburi Primary School*

- Fourth-grade primary educator, teaching English, Math, Science and Health to a classroom of 24 students
- Managed classroom lacking references regarding students’ backgrounds, learning challenges and behavioral tests
- Administered assessments, activities, homework in each subject and administered final grades at the end of the term
- Developed teaching skills in a foreign culture and gained invaluable experience working with students

**After School Program Director – Chanthaburi, Thailand**

**October 2017- March 2018**

*Anuban Chanthaburi Primary School*

- Created an after school program for students who needed support with their studies in all academic areas
- Without behavioral testing, most of the identified students were working to overcome learning challenges
- Generated strong empathetic listening skills, while working with a language barrier
- Crafted individualized learning plans for students with engagement and communication with parents

**UNDERGRADUATE LEADERSHIP & ACTIVITIES**

**UNH Women’s Soccer Team**

**Fall 2013 – Spring 2017**

*Senior Captain, Center Midfielder*

- America East All-Conference Tournament Team
- TD Bank Classic All-Tournament Team
- Academic and Athletic Leadership Team
- Main Street Magazine Editor in Chief

**ACTIVITIES & INTERESTS**

Yoga

Research

Travel

Running

Wellness

Behavioral Health

