



ENGR. ANIEKAN PADDY UKPE, MNSE

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SENIOR PROJECT MANAGER | CONSTRUCTION EXECUTIVE | PROJECT CONSULTANT

SUMMARY OF EXPERIENCE:

I am a highly dependable individual with record of delivering effective and timely services through intrinsic motivation. I have excellent problem solving and analytical skills with ability to work under pressure whilst maintaining quality and professional excellence. With over 10 years of experience in project management and a proven track record of successfully delivering projects within the IT and Construction industries, I believe I possess the expertise and leadership required to excel in this industries. As a registered Project Management Professional (PMP), Professional Member of the Nigerian Society of Engineers and registered Engineer, Council for the Regulation of Engineering in Nigeria (COREN). My background as a Civil / Structural Engineer coupled with experience in construction project management and project planning / scheduling serve as foundation for me to build a formidable career in the Civil / Building Engineering industry and Project Management. Committed to the advancement any organization; with good values, reputation, an organization that is keen about the progress and development of its employee.

With over ten years of practical experience leading Project Management, Operations Management, Construction Management, Project Administration, Project Analysis, Project Teamwork, Project Coordination and Quality Assurance Management at Bouygues Construction. Create and execute project work plans and revise as appropriate to meet changing needs and requirements, including the identification of needed resources and assignment to appropriate personnel. Experience includes the areas of:

- **Project Management** - Proven progression of project management promotions and responsibilities as a result of an excellent performance track record in planning, scheduling, coordinating, and managing activities for hundreds of construction projects with budgets as small as \$130k and as large as \$4M.
- **Facility Maintenance** - Develop and implement a comprehensive maintenance program to ensure all buildings, offices, grounds, and equipment are well-maintained and in optimal condition. Safety and Security. Budgeting and Planning. Vendor Management. Compliance. Inventory Control. Sustainability Initiatives. Team Leadership.

- **Project Administration** - Provide project estimates and surveys, and solicit specialty contractor bids to ensure project compliance and completion; conduct quality control inspections intermediately and in the punch list phase of projects; review workloads and set priorities to meet required project schedules and objectives.
- **Project Analysis** - Perform cost comparison analysis of subcontractors vs. self-performance to maintain cost controls; review material/subcontractor invoices for approval; reorganize work schedules and flow to reduce costs and improve efficiency; analyze and ensure construction ability and methodology throughout all phases of the project road map.
- **Project Teamwork** - Effectively supervise, train, and motivate staff, scheduling company employees with contractors and subcontractors; build cooperative teams, staying involved with all staff members to develop and instill a genuine team spirit; mediate conflicts and delegate jobs and authority in accordance with employees' skills and abilities.
- **Project Coordination** - Maintain extensive knowledge of building codes, specifications, and regulations for numerous states; simultaneously manage multiple projects and frequently finish ahead of schedule as a result of effective staff development and motivation and workload planning; demonstrate exceptional abilities in the following key areas:
 - Civil Engineering | Budgets & Forecasting | Field & Site Supervision | Quality Control | Estimating & Surveys Layout & Design | Planning & Coordination | Subcontractor Supervision | Project Management | Project Proposals Client Presentations | Cost Controls | Contract Negotiations | Material Procurement | Policy & Procedures Multiple Location Management | Employee Supervision & Training | Meeting Facilitation | Strategic Planning Goal Setting | Safety Inspections | Blueprint Reading & Analysis | Computer Estimation Software | COREN, NSE and CPR Certified

SUMMARY OF TRANSFERABLE SKILLS DEVELOPED:

In pursuance of the Career objective, developed skills while working at various positions for total 10years.

- Inspection and Facility Management (FM); Contract Management; Steel Design; Civil Engineering Design; Contract Negotiation; Design; Pre-Construction; Construction Engineering; Operations Management; Infrastructure; Safety Management Systems; Environmental Impact Assessment; Risk Assessment; Organization Skills; Quality Management; Environment; Health, and Safety (EHS); Management; Engineering Design; Computer-Aided Design (CAD); Construction Safety; Microsoft Office; Quality Assurance and Quality Control. Ability to read, understand and apply industry codes and standards like AS, ASME, API, DNV, ISO and BS codes with respect to structural engineering scope. Ability to Manage, Supervise and Co-ordinate all site activities in

terms of Civil, Mechanical, Electrical and Plumbing activities; to meet target goals in good quality and time.

- Multiple Professional & General Management skills: Started study with Civil Engineering (BE Civil), then gradually learned for Cost & Management Accountancy (AICWAI); Management –Marketing (DMM), Finance (DFM), Human Resources (DHRM); General Law (LLB) and Financial Accounting (ACCA). With these skills, I can effectively provide General Management in role of Profit Centre Head for Projects and/or Business Operations covering functional requirements and coordination with specialists.
- Team working: Excellent team skills and goal oriented with ability to motivate team member to achieve goals. Experience developed through; working in group on multi-facet projects. I have worked within teams on construction projects with riveted focus on objectives and maintaining good working relationships, impetus to highest productivity; Ability to engage with stakeholders of all levels, via all types of media. Ability to meet deadlines, communicate delays and clarify ambiguous requirements.
- Commercial Management of Projects covering Quantity Surveying – Take off Quantities from Drawings, Site Measurements, Billings for Client & Sub Contractors/Vendors; Contracts Management – Pre-Contracts & Post Contracts – Preparation & Review of Budgets, Pre-Start Estimates, Cost to Complete (CTC), Cost & Revenue forecasting, Variations, Claims, Time Extensions, Arbitrations, Finalization Sub Contractors / Vendors, Contract Finalization with Client, Consultants & Sub Contractors/Vendors. Working skills in FIDIC based contracts.
- Communication (oral, written and presentation): Presentation skills and confidence demonstrated during the delivery of bid proposal presentations and pre-award defense; Effective articulation of project challenges in concise and precise manner; Ability to communicate with client and sub-contractors in an unambiguous and concise manner; Exceptional communicator, strong attention to detail and organizational skills.
- Site Execution of Large Projects: Directly involved in Execution of various Projects of High Rise Buildings, Commercial Complexes, Residential Buildings, Industrial Buildings, Port Construction(First Private Sector Port in India), Oil & Gas Refinery, Development Industrial Estates & Infrastructural Works – Roads, Railways, Water Supply, Drainage. Roles includes Work & Resources Planning, Workers Management, Directing, Supervising and Control of site works progress, HSE, QA/QC, Client and Subcontracts Management; and providing General Management & Coordination of various groups at project Sites
- Initiative: Outstanding project coordination, execution, monitoring, and resource balancing skills with the ability to multitask.
- Problem Solving: Sent technical queries and liaised with designers to resolve intricate issues identified before and during construction stages of projects.

KEY ACCOMPLISHMENTS:

- Successful completion and commissioning of 157-kilometre Lagos-Ibadan standard gauge railway project for full commercial activities four years after the ground-breaking, Lagos State, Nigeria – the sum of \$1.5 billion.
- Successful completion and commissioning of Calabar International Convention Centre [CICC] project, Calabar, Cross River State, Nigeria – the sum of \$90 m (roughly ₦18 billion). NLNG Head Office Development Project - River State, Nigeria – the sum of \$167 m (roughly ₦130 billion). British High Commission (UK Embassy) Projects, Abuja, FCT, Nigeria – the sum of \$47m (roughly ₦36 billion). Jabi Lake Shopping Mall Projects, Jabi, Abuja, FCT, Nigeria – the sum of \$95m (roughly ₦70 billion), collaborate with different consultants, architects, engineers, and other professionals to clarify any ambiguities or discrepancies in the blueprints.
- Successfully managed all night shift activities which included installation of over 250 precast elements (slabs and beams), Concrete production at the batching plant.
- Successfully used two tower cranes (TC1 and TC3) for casting and installation activities at night.
- Successfully managed all night shift activities which included installation of over 250 precast elements (slabs and beams), Concrete production at the batching plant,
- Successfully used two tower cranes (TC1 and TC3) for casting and installation activities at night. Lead engineer for the CHO Middle tower structural works construction. (Night Shift) - Lead engineer for the fuel station building structure including the construction of the AGO/PMS underground tanks.
- Checked/Reviewed structural drawing and interpreted them to the team for accurate execution on site.
- QA/QC procedures establishment and sign-offs with the client.
- Prepared contract for sub-contractors and supervise sub-contractor's work on site.
- Produced weekly project status reports and managed meetings with various project team members, thereby improving public speaking, writing status report, minutes of meeting and time management skills.
- Track and correlate structural reinforcement drawings making sure that there is no error in execution.
- Orchestrated & directed project teams in delivering new infrastructure development building project in Abuja and 174 keys hotel construction assignments, worth US\$15.8 million in Abuja Nigeria.
- Implemented US\$8.2 million hotel renovation/refurbishment project for Transcorp Hilton Abuja. Served dual roles as a project manager and site superintendent, oversaw the development of 126 guest rooms renovation works, public areas, construction of

new 8,000 square foot meeting/banquets spaces, site work & underground utilities, and other project components.

- Directed, achieved 21 villas resort development at Abuja, FCT Nigeria within 37 months despite extensive materials delays, architectural design challenges, and unforeseen subcontractors' disputes.
- Successfully met all project timeline and stockholder requirements with spend reduction of 7.3%
- Magnificently delivered three commercial hotels and resort projects with a total budget of US\$ 55 million in the last 10 years
- Single-handed and passed all Marriott's inspections from 3rd party auditors/inspectors, local authority inspectors through strong quality and project management.
- Individually administered comprehensive MEP, HVAC, and LV services design & installations without any 3rd party assistance, secured nearly 2.8% in consultation outgoings.
- Oversee and analyze prime project buyout of US\$7.8 million by aggressively negotiating, supervised and accomplished three -simultaneous projects, internationally located with 95% client satisfaction within the agreed budget.
- Achieved 8 Nos. of US\$ 0.3 million+ each banquet fit-outs development projects within budget and specs.
- Received senior-level promotion, from co-management to executive -level, in less than 18- months.

PROFESSIONAL EXPERIENCE:

Project Manager | Bouygues Construction Nigeria LTD

Abuja - January 2019 – Present

- Responsible for planning, design, construction, and maintenance of the physical infrastructure and facilities; Preparing detailed programme and schedule for projects in MS-Project / Primavera views presentation; Development of work breakdown structure (WBS) for upcoming projects, working closely with the estimating and proposals team to prepared bids; Reviewing and monitoring project progress and initiating / recommending necessary actions and plans to ensure that projects are executed within time, cost, and quality specifications; Preparing / compiling technical tenders and other necessary support and documentations needed for tender presentation(s); Prepares pre-qualification and call for bid documentation/packages in accordance with corporate and project contracting and procurement procedures; Represented the company on the technical team; that carried out construction works condition assessment survey on both Abuja and Port Harcourt, pre-condition to the award of the contract; Projecting

and planning needed resources-plant, labour, materials, etc.-needed for estimating project value for tender and construction purposes.

- Valuation and preparation of Interim Payment certificates (I.P.C); Measurement and Certification of works done by Sub- Contractors; Vetting of Initial Contract Documents; Technical Pre-qualification of Sub-Contractors and Arithmetic Checks; Preparation of Project briefs for presentation; Material Quantity Control and Estimation; General Site Supervision; Ensuring strict adherence to design specification; Supervision of works to ensure quality control; Sending of progress of works on weekly and monthly basis; Valuation and preparation of interim payment certificates; Preparation of Project briefs for presentation
- I was responsible for schedule of duties which include; Design and preparation of working drawings for civil engineering works; preparing surveys and setting out of works; Preparing Estimates for Civil Engineering works materials and arranging for procurement; Preparing of Quarterly and annually progress reports of civil engineering works and Carrying out inspection of Civil Engineering works under my jurisdiction.

Project Manager| BNL Engineering & Construction LTD

Abuja - January 2014 – December 2018

- Coordination, direction and management of day-to-day projects operations; Drives both human and material resources towards the achievement of set goals and objectives; Creating and maintaining details schedules based on the WBS, with task-definitions; Reviewing and monitoring project progress and initiating/implementing necessary actions and plans to ensure that projects are executed within time, cost and quality specifications; Preparing cost and schedule variance analysis/ curves for tracking and project update purposes; Estimating project cash flows/curves based on tender and construction programmes to determine the funding requirements of the project; Provides the necessary technical inputs in bids preparations and post-award executions; Gives direction for project take –off and professional implementation; Develops working knowledge of all technical requirements of project; Provides Quality Assurance for ongoing construction project; Reviews contractor submittals; Prepares responses to Requests for Information (RFI); Evaluates proposed submittal substitutions with engineering implications; makes recommendations to the Senior Project Director.
- Directly managing architectural trades' packages and finishes; Procurement of architectural trade materials and value management; Development and monitoring of production strategy till project completion and handover; Review and integration of shop drawings and combined services drawings; Coordination and supervision of architrades finishes with the design team; prepared contract documents for sub-contractors and supervised sub-contractor's work on site.

- Lead engineer for the CHO Middle tower structural works construction; (Night Shift); Lead engineer for the fuel station building structure including the construction of the AGO/PMS underground tanks; Checked/Reviewed structural drawing and interpreted them to the team for accurate execution on site; QA/QC procedures establishment and sign-offs with the client; Prepared contract for sub-contractors and supervise sub-contractor's work on site; Produced weekly project status reports and managed meetings with various project team members, thereby improving public speaking, writing status report, minutes of meeting and time management skills; Track and correlate structural reinforcement drawings making sure that there is no error in execution.

**Civil Engineer (NYSC)| Ministry of Works & Transport
Abuja - November 2012 – November 2013**

- Assistance to the site Engineer on planning and execution of works; Supervision of works to ensure quality control; Assistance to the site Engineer on planning and execution of works; Supervision of works to ensure quality control; Sending of progress of works on weekly and monthly basis; Active participation in community development scheme (CDS) required by NYSC; Preparation of the Bill of Engineering Measurement and Evaluation (B.E.M.E); Appraisal of consultancy design documents from the consultants; Valuation and preparation of Interim Payment certificates (I.P.C); Measurement and Certification of works done by Sub- Contractors; Vetting of Initial Contract Documents; Technical Pre-qualification of Sub-Contractors and Arithmetic Checks; Preparation of Project briefs for presentation; Material Quantity Control and Estimation; General Site Supervision; Ensuring strict adherence to design specification; Supervision of works to ensure quality control; Sending of progress of works on weekly and monthly basis; Valuation and preparation of interim payment certificates; Preparation of Project briefs for presentation; Sending of progress of works on weekly and monthly basis. - Active participation in community development scheme (CDS) required by NYSC.

EDUCATION:

2023	MSc (Water Resource Engineering/ Construction Management) Abubakar Tafawa Balewa University, Bauchi
2011	BEng (Civil Engineering and Project Management) Cross River University of Technology, Calabar
2000	National Business and Technical Certificate Government Technical Training College, Calabar

PUBLICATIONS:

FACTORS INFLUENCING THE DEPLOYMENT OF INNOVATIVE (ICT) FACILITIES BY CONSTRUCTION ORGANISATIONS IN PORT HARCOURT, NIGERIA
FACTORS INFLUENCING THE DEPLOYMENT OF INNOVATIVE (ICT) FACILITIES BY CONSTRUCTION ORGANISATIONS IN PORT HARCOURT, NIGERIA. INDEPENDENT JOURNAL OF MANAGEMENT & PRODUCTION (IJM&P) • Jul 30, 2020.

Data management and exchange of information within contractor organization or between contractors and/or consultant or clients are facilitated through effective information and communication technologies (ICTs) facility provisions. Information exchange happens in real time and jobs made easier through the use of electronic devices. In spite of the huge data generation and information exchange needs of construction contractors, they are still faced with the challenge of adopting ICT in their daily transactions. Data management and exchange of information within contractor organization or between contractors and/or consultant or clients are facilitated through effective information and communication technologies (ICTs) facility provisions. Information exchange happens in real time and jobs made easier through the use of electronic devices. In spite of the huge data generation and information exchange needs of construction contractors, they are still faced with the challenge of adopting ICT in their daily transactions. Benefits of Innovative (ICT) Facilities Deployment on Construction Projects Delivery in Nigeria Benefits of Innovative (ICT) Facilities Deployment on Construction Projects Delivery in Nigeria

TECHNICAL REPORTS:

- Report of Academic/Professional Experience after Corporate Membership of the Nigerian Society of Engineers (MNSE) submitted in support of application for fellowship (FNSE) of the NSE, 2023.
- Report of the Committee on Curriculum Review, Department of Civil Engineering, Cross River University of Technology, Calabar, 2023.

M.Sc. Thesis:

- Design and Construction of a Computer-Aided Security Monitoring System, by Ali John, MSc/ENG/2854/01-21, Department of Civil Engineering, Abubakar Tafawa Balewa University, Bauchi, 2021. Determining the Soil Resistivity and Effective Earthing Resistance for the Nigerian Telecommunications Limited Digital Exchange Mubi, by Bauchi, Department of Civil Engineering, Bauchi 2023

B.ENG. Thesis:

- Design and Detailing of Multi-story shopping complex-with ground and first floor as car park.

EXECUTIVE MANAGEMENT SHORT TRAINING COURSES

- “Executive Team Leadership” Pan-African University, Lagos Business School from Monday 13th to Friday 13th November, 2018.
- “Mastering Competitive Strategy and Blue Ocean Strategy”, Pan-African University, Lagos Business School, from Monday 4th to Friday 8th October, 2019
- Extra-value Railway Permanent Way Technology Certified 16th March, 2018
- Extra-value Six Month, On-the-Job, Local Content Training Certified 20th September 2019
- Extra-value Certified Professional (ECP) 2021.

AWARDS AND CERTIFICATES OF HONOUR:

- 2017: “Certificate of Honour” by CRUTECH STUDENTS’ UNION (CRUTECH) University Chapter, for meritorious services to the union as Patron.
- 2019: “Merit Award” for Excellence and Dedicated Service” by Council for the Regulation of Engineering in Nigeria (COREN).
- 2019: “Certificate of Commendation” by the Government Technical College, Calabar for contribution to the progress of the College (my Alma Mater).
- 2022: “Merit Award” by the Nigerian Society of Engineers for Supportive Services and Dedication to the Nigerian Society of Engineers, Jos Branch.

PROFESSIONAL QUALIFICATION

- Member, Nigerian Society of Engineers (Membership No. M-55159)
- Registered Engineer, Council for the Regulation of Engineering in Nigeria (COREN), (Reg. No. 54962).
- Project Management Professional (PMP) Certification

I.T SKILLS AND PROFESSIONAL TRAINING:

- Proficient in the use of Microsoft word; MS-Project; MS-Excel, MS-Power Point
- Primavera P6, Civil 3D, Asta Power Project, Prince 2 Method, Practical, Software and Competent with AutoCAD.
- Health and Safety Training/Confined Space Entry Procedures Covering Escape Breathing Apparatus.

LANGUAGES LANGUAGE:

- **English** - Full professional proficiency
- **Hausa** - Elementary proficiency
- **Ibibio** - Native or bilingual proficiency