

LATASHA GRICE APRN, FNP-C

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I am a very friendly, dedicated and hardworking individual that has a great desire to succeed. I am very experienced in the nursing field but I embrace every opportunity to learn new skills and build on my current knowledge. I enjoy working with others, while also working efficiently on my own. I am seeking employment with an organization that will benefit from my skills while facilitating my continued growth as a Registered Nurse.

EDUCATION

DECEMBER 2017

MSN-RN-FAMILY NURSE PRACTITIONER, HERZING UNIVERSITY ONLINE

I GRADUATED AT THE TOP OF MY CLASS WITH A OVERALL GPA OF 3.9.

BSN-RN, LAMAR UNIVERSITY BEAUMONT

I graduated at the top of my class with a overall GPA of 3.8. I made the Dean's List in the Fall of 2014 and selected to the National Honor Society.

AUGUST 2005

ASN-RN, LAMAR STATE COLLEGE-ORANGE

I graduated at the top of my class with an overall GPA of 3.73 and the Dean's List twice.

JULY 2001

DIPLOMA OF COMPLETION FOR LICENSE PRACTICAL NURSING, SOWELA

EXPERIENCE

FEBRUARY 2018-PRESENT

APRN, FNP-C; REGISTERED NURSE ASSESSMENT NURSE, BEYOND WORDS MENTAL HEALTH CLINIC

- I was responsible for all the client assessments, treatment, data collections, medication history and medication management.
- Administration and interpretation of various diagnostic testing models to assist with appropriate diagnosis and treatment for mental health disorders
- Quality Assurance Audits daily
- I worked very close with the Medical Psychologist to ensure that all our clients' needs were met medically as well as emotionally.
- The client population that our office services ranged from the age of 6

years old to 99 years old. Our office specializes in the treatment of the following diagnosis: Autism, ADHD, ADD, Asperger's, Bipolar, depression, anxiety, PTSD, schizophrenia, borderline personality disorder, etc.

- We also assisted clients with developmental delays to ensure that their educational needs were met in their personal lives as well as their professional.

OCTOBER 2012-FEBUARY 2018

REGISTERED NURSE INPATIENT MANAGER, CHRISTUS ST PATRICK HOSPITAL

- Responsible for the daily operations of a 32 bed Medical-Surgical/Renal Dialysis Unit.
- Successfully Managed an annualized budget through planning and assessing daily needs on the unit. FY17 budget ended 10% under budget.
- Decreased RN bedside turnover rate by 10%
- Decreased unit acquired pressure ulcers rate by 9% in the last 9 months.
- Increased the overall associate satisfaction by 12%.
- I am responsible for ensuring that all licensed staff is competent for their role and this is achieved through annual competency checks and routine quality assurance audits.
- Assessed and Implemented Quarterly Performance Improvement projects

JUNE 2012-OCTOBER 2012

REGISTERED NURSE CHARGE NURSE, CHRISTUS ST. PATRICK HOSPITAL

- I worked on a very busy Med-Surgical unit. I used my assessment and implementation skills daily. I also assisted with the coordination of care with the primary care physicians and any other specialist assigned to the patient's case during their hospital admission.
- I ensured that the floor nurses met the overall needs of their patients through collaboration of care delivery
- I was an active member of The Shared Governance committee for one year.

MARCH 2010-MAY 2012

DIRECTOR OF NURSING, LAKE CHARLES CARE CENTER

- I was responsible for the oversight of a 160 bed long term care facility to ensure that the care delivery was according to DHH standards.
- While under my direction the employee turnover rate was decreased by 5%. The new resident census rate increased by 13.3% and decreased our facility inpatient admission rate by 10%. The employee production increased by 60% and the skilled facility admissions increased by 5%.
- Weight Program
- Wound care Management
- MD Rounds monthly/biweekly/weekly
- Reviewed all potential admissions to the facility to ensure the admission was appropriate

- Completed monthly audits to ensure DHH compliance MD signing of orders, MDS completion, MARS, TARS
- Implemented new policies and revised existing policies as necessary

MAY 2009-APRIL 2011

REGISTERED NURSE CASE MANAGER, SYNERGY HOME HEALTH

- I was the weekend RN on call from Friday 5:00pm until Monday 8:00am
- I handled all patient calls, complaints, new referrals or hospital discharges

MARCH 2009-APRIL 2010

MENTAL HEALTH REGISTERED NURSE-ASSISTANT

DIRECTOR OF NURSING, MARTIN DE PORRES

- Supervised LPN's and CNA's
- Decreased the nursing staff turnover rate by 25%
- Decreased nursing medication error by 15%
- Decreased pressure ulcer rate through the successful implementation of a restorative program.

SEPTEMBER 2008-JUNE 2009

REGISTERED NURSE, LAKE CHARLES CARE CENTER

- I supervised the LPN's to ensure that their jobs were performed as mandated by state regulations and board of nursing
- Monthly staff schedule
- Track and trend all patient falls
- Co chair of the behavior management committee for patient interventions to ensure patient safety.

OCTOBER 2006-JUNE 2010

REGISTERED NURSE CASE MANAGER, HOME HEALTH CARE 2000

- I was the immediate supervisor of the Certified Nursing Assistants and Licensed Practical Nurse ensuring that their job duties were performed appropriately.
- The following skills were used daily: general assessments, medication reviews/setup, IV therapy, education on disease processes and compliance with daily regimen
- Wound care per MD orders
- Wound vac application/removal/troubleshooting

AUGUST 2001-OCTOBER 2006

MENTAL HEALTH LICENSED PRACTICAL NURSE, MARTIN DE PORRES

- Supervised Nursing Staff
- Staff scheduling
- Quality Assurance
- Medical Records Audit
- Medication Administration
- Coordinated MD visits and noted any new orders
- Daily checks of MARS, TARS, I&O and QA logs

SKILLS

- I am open minded, optimistic self-
- Efficient and focused

- started.
- I am always willing to learn new skills
- Successful builds teams
- I am a very easy going person that enjoys working with others and always willing to help

ACTIVITIES

- I am the Founder of E.D.G.E. community organization the mission of our organization is to educate and empower our community on factors that can negatively impact our community. We have been established for only two years but have been successful with many of our community activities. We have successfully implemented many community health fairs, teen summit, community awareness walks, etc.
- I have volunteered with the School Age Mothers program this is a program that is offered to all Calcasieu parish pregnant teens. My team provided the teens with the necessary resources to continue their educational journey such as professional counseling service free of charge, educational guidance, support, etc. We successful hosted a community baby shower and was able to present six teen mothers with necessary items for their newborns such as cloths car seats, crib, parenting books, etc.
- I am also the Chair Person for the Action Team Partnership (ATP). This is a team that is driven by the Calcasieu Parish School Board and is focused on getting the students, parents and community involved in our schools. Our other focuses are improving graduation rates, test scores and school attendance. I am the Chair for the Washington Marion High School ATP. We have been in the school for two years and have successfully integrated into the school. Our successes thus far are as follows: increased ACT/EOC test schools, increased the number of students taking the ACT, and overall school attendance.

PROFESSIONAL CERTIFICATIONS/LICENSES

- APRN, FNP-C EXP. 1/31/2019
- AANP-FAMILY NURSE PRACTITIONER CERTIFICATION EXP;6/20/2019
- CDS EXP 8/27/2019
- DEA EXP 9/30/2021

PROFESSIONAL SKILLS

- **BLS**
- **ACLS**
- **ACLS INSTRUCTOR**
- **DAISY AMBASSADOR**

PERSONAL MISSION STATEMENT

Leadership is lifting a person's vision to high sights, raising a person's performance to a higher standard, and building a personality beyond its normal limitations!

